

Karlsfeld, December 2016

Customer Information on Conflict Minerals

Dear Customers and Business Partners,

we refer to Section 1502 of the U.S. government's Dodd-Frank Wall Street Reform and Consumer Protection Act that intends to block funding from minerals trade to those practicing human rights violations.

Lacon Electronic GmbH is watching the American efforts to forbid and control exploitation and trade of conflict minerals originating in the Democratic Republic of Congo and the adjoining countries very closely. This is also true for the implementation provisions as of August 2012.

As a German company we do not directly fall under the scope of application of the law. Nevertheless we pay very much attention to the national, European and international developments regarding ethical, social and environmental standards.

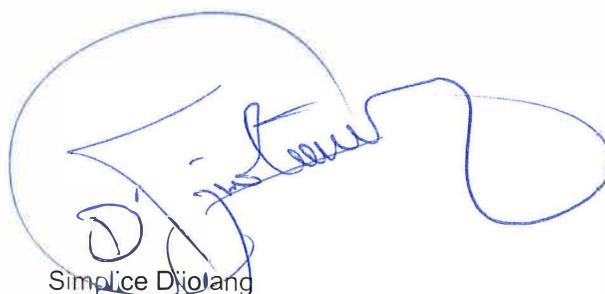
As an EMS company we are not in a position to identify, collect, and disclose conflict minerals compliance data where they have very limited control and zero authority regarding the selection and sourcing of electronic components and materials used in assembling finished products for their customers. Therefore, we for the time being can only assume that according to information available to us the material for our products does not contain any of the defined "conflict minerals" like coltan, niobium, tantalum, tin, gold or tungsten from the Democratic Republic of Congo or its adjoining countries. Furthermore Lacon Electronic GmbH does not carry out any direct imports from these countries.

We thank you for your confidence and hope that this customer letter contains all the required information.

Yours sincerely,



Dr. Ralf Hasler
CEO



Simplicie Djolani
Purchasing Manager